



Workforce and Skills

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Workforce

- A young, professional and mobile workforce, with the working age population growing above regional and national average
- Dominated by private service sector activity
- 27.5% of employed residents in public administration
- Above average numbers of customer service, administrative and secretarial employees
- Training participation rates in business service sector are high, resulting in a relevantly skilled workforce
- A good qualified pool of potential labour providing an important skilled group to target for immediate recruitment
- Competitive labour costs
- Strong financial legal and commercial sector

Source: East West Locations - Sheffield Location Review 2006

Support for recruitment

JOBMatch is a unique free-of-charge HR consultancy service available to organisations locating or expanding across South Yorkshire. The bespoke service enables clients to make informed decisions and minimise the costs associated with business transfer, re-organisation or re-engineering. The service is fully funded and clients do not incur costs for utilising this resource.

JOBMatch provides a single point of access in relation to recruitment and development support through a unique brokerage service, based on established local networks. All assistance is tailored to meet the specific client and includes:

- Information relating to wage rates, skills availability and qualifications
- Analysis of recruitment needs
- Advice on sourcing employees
- Training needs analysis

JOBMatch consultants are fully qualified HR professionals with a wide

range of experience in the public and commercial sectors, adding value to recruitment and development through their professional experience and knowledge of the local economy.

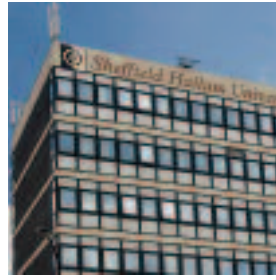
A steady supply of graduates

There are two universities in the area - The University of Sheffield (www.sheffield.ac.uk) and Sheffield Hallam University (www.shu.ac.uk) - bringing over 54,000 students into Sheffield each year. Annually over 12,000 graduates are available to the job market, from a variety of disciplines but with particular strengths in Modern Languages, Business Studies and Law.

The University of Sheffield student profile

Subject group	Students enrolled		Annual graduates	
	UG	PG	UG	PG
Medicine & dentistry	1,520	280	270	80
Subjects allied to medicine	3,960	740	1,060	250
Biological sciences	1,080	585	285	140
Physical sciences	855	440	235	115
Mathematical sciences	385	80	110	15
Computer science	365	410	100	135
Engineering & technology	1,515	1020	390	320
Architecture, building & planning	765	265	225	85
Social studies	1,610	575	385	185
Law	1,320	595	375	430
Business & administrative studies	985	375	265	190
Mass communications & documentation	325	340	100	135
Languages	1,745	525	410	200
Historical & philosophical studies	1,230	250	345	65
Creative arts & design	150	125	45	25
Education	0	745	0	350
Combined	930	0	5	0
Total	18,735	7,360	4,610	2,715

Source: 2005 Higher Education Statistics Agency



Sheffield Hallam University student profile

Subject group	Students enrolled		Annual graduates	
	UG	PG	UG	PG
Subjects allied to medicine	1,965	885	435	185
Biological sciences	1,635	150	355	55
Agriculture & related subjects	210	140	45	30
Physical sciences	165	35	55	15
Mathematical sciences	225	220	65	70
Computer science	2,015	330	580	80
Engineering & technology	1,905	385	805	145
Architecture, building & planning	1,640	455	495	105
Social studies	1,520	115	375	40
Law	785	15	210	5
Business & administrative studies	4,525	1550	1,605	490
Mass communications & documentation	575	160	210	40
Languages	625	30	150	5
Historical & philosophical studies	350	45	75	10
Creative arts & design	1,015	220	320	65
Education	1,260	2160	365	625
Combined	135	5	45	0
Total	20,545	6,905	6,210	1,960

Source: 2005 Higher Education Statistics Agency

